

## **3 FAM 2940 REEMPLOYMENT PRIORITY LIST (RPL)**

*(CT:PER-643; 06-23-2011)  
(Office of Origin: HR/CSHRM)*

### **3 FAM 2941 AUTHORITY**

*(CT:PER-322; 8-2-96)*

*(State Only)*

*(Applies to Civil Service Employees in the Competitive Service Only)*

- 5 CFR Part 330, Subpart B
- 3 FAM 2530 , Civil Service Reduction In Force
- 22 U.S.C. 2651a

### **3 FAM 2942 POLICY**

*(CT:PER-517; 02-10-2005)*

*(State Only)*

*(Applies to Civil Service Employees in the Competitive Service Only)*

- a. The Department's RPL will be maintained in accordance with the provisions of 5 CFR Part 330, Subpart B. The Department will establish Reemployment Priority Lists (RPLs) for each commuting area in which it separates employees. When the Department fills positions with candidates from outside the Department, employees registered on the Department's RPL must be considered before anyone outside the Department can be hired.
- b. A written policy will be established for each RPL established and maintained by the Department.

### **3 FAM 2943 JOB CONSIDERATION**

*(CT:PER-517; 02-10-2005)*

*(State Only)*

*(Applies to Civil Service Employees in the Competitive Service Only)*

In accordance with 5 CFR 330.206(a)(2), the Department of State will retain the option of allowing employees to request consideration for a different work schedule than the one held.

### **3 FAM 2944 SELECTION FROM RPL**

*(CT:PER-517; 02-10-2005)*

*(State Only)*

*(Applies to Civil Service Employees in the Competitive Service Only)*

In accordance with 5 CFR 330.207 the Department of State retains the option of varying the selection method by location for each RPL established.

### **3 FAM 2945 THROUGH 2949 UNASSIGNED**